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The November 18, 2014 meeting of the Metamora Community Consolidated School District #1 Board of Education was called to order at 7:00 p.m. in the Superintendent's Office at Metamora Grade School. Members present: Mr. Blundell, Mr. Edwards, Mr. Fisher, Mrs. Rauh, Mrs. Sikkema, Mr. Ward, and Mr. Wernsman. Others in attendance included Rick Pope, Steve Anglin, Laura Anglin, Megan Huss, Melanie Wallace, Jan Holman, Metamora Grade School Principal Cathy Costello, Metamora Grade School Dean of Students Tim Damery, and Marty Payne

## Consent Agenda

Motion by Mr. Ward, seconded by Mr. Blundell, to approve the investment strategy as discussed. All present voted yea on a roll call vote.

Motion by Mr. Edwards, seconded by Mr. Wernsman, to approve the remaining Consent Agenda as presented. All present voted yea on a roll call vote.

# Reports from the Public

There were no reports presented from the public

#### Action Items

## Revision of School Board Policies

Motion by Mrs. Sikkema, seconded by Mr. Wernsman, to approve revisions to the following Board of Education policies:

5:00, "Goals and Objectives", 5:02, "Staff Involvement in Decision Making", 5:03, "Staff Grievances", "5:04, "Public Complaints about Staff", 5:05, "Employee Passes", "5:06, "Meetings and/or Activities Use of District Buildings", 5:07, "Internal Communications – Use of School Materials and Equipment", 5:08, "Orientation Program", 5:10, "Equal Employment Opportunity and Minority Recruitment," 5:10 AP, "Administrative Procedure – Workplace Accommodations for Nursing Mothers", 5:20, "Workplace Harassment Prohibited,"5:30, "Hiring Process and Criteria," 5:35, "Compliance with the Fair Labor Standards Act," 5:40, "Communicable and Chronic Infectious Disease," 5:50, "Drug and Alcohol-Free Workplace; Tobacco Prohibited," 5:60, "Expenses", 5:60 E – "Exhibit – Employee Travel Expense Voucher," 5:70, "Religious Holidays," 5:80, "Court Duty," 5:90, "Abused and Neglected Child Reporting," 5:100, "Staff Development Program"

All presents voted age on a roll call vote.

Motion by Mr. Wernsman, seconded by Mrs. Sikkema, to approve the first reading of revisions to the following Board of Education policies:

5:120, "Ethics and Conduct," 5:120 AP, "Administrative Procedure – Employee Conduct Standards," "5:125, "Personal Technology and Social Media; Usage and Conduct," 5:130, "Responsibilities Concerning Internal Information," 5:130 AP – "Administrative Procedure – Email Retention," 5:140, "Solicitation by or from Staff," 5:150, "Personnel Records," 5:160, "Release of Credit Information," 5:170, "Copyright," 5:170 AP – Administrative Procedure – Copyright Compliance," 5:180, "Temporary Illness or Temporary Incapacity," 5:185, "Family and Medical Leave Act," 5:190, "Certification," 5:200, "Terms and Conditions of Employment and Dismissal

### Tentative 2014, Metamora CCSD #1 Tax Levy

Motion by Mr. Wernsman to approve the "Tentative", Metamora CCSD #1 Tax Levy, with an estimated 5% increase in EAV, and a tentative 3 cents/6.5% overall increase in the tax rate (2.66 to 2.69). A Finance Committee meeting is being scheduled for continued review of the Tentative Levy with continued study of the overall tax rate. Those members voting aye: Wernsman, Blundell, Rauh, Sikkema, Ward, and Fisher. Those voting nay: Edwards. Motion carried.

# Set the Time, Date, and Location for a Truth-in-Taxation Public Hearing for the 2014 Metamora CCSD #1 Tax Levy

Motion by Mrs. Rauh, seconded by Mr. Blundell, to set the time, date and location for a Truth-in-Taxation Public Hearing for the Metamora CCSD #1 Tax Levy, a Wednesday, December 10, 2014, at 7:00 p.m. at Metamora Grade School. All present voted yea on a roll call vote.

#### RFP for School Buses

Motion by Mr. Wernsman, seconded to approve an RFP for buses as follows:

84-passenger bus, Midwest Bus Sales, 2-year lease @ \$18,589 48-passenger bus, Midwest Transit, 1-year lease, @ \$15,400 24-passenger bus, Midwest Transit, 1-year lease @ \$12,176

All present voted yea on a roll call vote.

Motion by Mrs. Rauh, seconded by Mrs. Sikkema, to approve a continued contractual agreement with the Illinois Fuel Consortium for bus fuel. All present voted yea on a roll call vote.

#### **Discussion Items**

The Board discussed the wide range of topics that were discussed at the Joint meeting. Topics of discussion include shared services with districts with the goal of cutting costs, the evaluation revision process including the student growth component, and year-round school. There will be further discussion regarding year-round school at the December Board meeting.

#### **Information Items**

# A. Committee Reports

- 1. Building Committee did not meet
- 2. Education Committee has a meeting scheduled for Wednesday, November 19
- 3. Executive Committee did not meet
- 4. Finance Committee did not meet
- 5. Negotiations Committee discussion tabled until executive session
- 6. Policy Committee information covered under "Action Items", next scheduled meeting is in January
- 7. Transportation Committee information covered under "Action Items"
- B. Principal's Report
- C. Dean of Student's Report
- D. Athletic Director's Report
- E. Superintendent's Report

Action was not required for this agenda item.

#### Acknowledgement of Cards and Letters

Mr. Payne distributed several cards and letters that had been submitted.

Executive Session for the Purpose of Appointment, Compensation, Discipline, Dismissal, or Performance of Employees, and for the Purpose of Collective Negotiation Matters between the Public Body and its Employees

Motion by Mr. Edwards (at 8:17 p.m.), seconded by Mrs. Wernsman, to enter into Executive Session. All present voted yea on a roll call vote.

Motion by Mr. Edwards (at 8:31 p.m.), seconded by Mrs. Sikkema to adjourn the Executive Session meeting and return to Open Session. All present voted yea on a roll call vote.

# Action Taken after Executive Session

# **Employment**

Motion by Mrs. Rauh, seconded by Mr. Fisher, to approve Mr. and Mrs. Neil and Amy Hess as the Lego League Advisors, pending the results of a criminal background check. All present voted yea on a roll call vote.

Motion by Mr. Blundell, seconded by Mrs. Sikkema, to approve the resignation from Liz Charlton from her position as Cheerleading Coach at the conclusion of the 2014-2015 season. All present voted yea on a roll call vote.

# Other Action Taken after the Executive Session Meeting

There was no other action taken after the Executive Session meeting.

## Adjournment

Bob Fisher

President

Motion by Mr. Wernsman (at 8:32 p.m.), seconded by Mr. Blundell, to adjourn the November 18, 2014 meeting of the Board of Education. All present voted yea on a voice	3
vote.	

Debbie Rauh

Secretary